

PLASTERER TENDER: JOB DESCRIPTION

**PACIFIC WEST LATH & PLASTER, INC.**

JOB DESCRIPTION, REQUIREMENTS AND DISCIPLINARY / VIOLATION

PROCEDURES

UPDATED 2.6.2018



DOCUMENTS SAVED AT BUSINESS OFFICE, ONLINE AND IN EMPLOYEE HANDBOOKS.

\*All Trades are considered Safety Sensitive and must comply with the associated requirements.

DESCRIPTION:

The role of the Plasterer Tender of Pacific West employees includes using, supplying or holding materials or tools, and cleaning work area and equipment in direct relation to the description of a Plasterer. Plasterers of Pacific West apply coats of plaster or stucco to exterior walls using trowels, brushes or spray guns. Plasterers apply weatherproof, decorative coverings to exterior surfaces of buildings such as troweling or spraying on coats of stucco. Plasterers must be able to create specific decorative textures in the finish coat by use of various means, ie: brushes, trowels, sand, pebbles or stones to name a few.

REQUIREMENTS:

Union Dues must be current
Proven Experience as a Plasterer / Plasterer Apprentice
Physical Strength to Unload and Carry Materials at Construction Sites
Prepare and apply plasterer material
Clean Up Site from Plaster Debris and Discard Properly
Must show up on time for work daily
Excellent balance and hand-eye coordination
Able to work in a team
Knowledge of construction principles and methods
Personal Protective Equipment properly used including (but not limited to:)
-Long Pants Required Daily
-Steel Toe Boots Required Daily - with Laces Tied
-Toolbelt Required Daily
-Hard Hat Required Daily
-Safety Vest
-Protective Eyewear
-Proper Respiratory Protection

TERM:

Performance Reviews based on Requirements will be performed annually.

LEAVE:

Vacation and Paid Time off complies directly with union affiliation. There is No additional paid time off exception.

DISCIPLINARY ACTION:

Disciplinary Action will be taken when employee is in violation of the following:
Tardiness - 2 verbal then written violation. 3 written violations will result in termination of employment.
Absenteeism - you are responsible for notifying your foreman/supervisor at minimum 1hour before start of work. Failure to do so will result in a written violation. 3 written violations may result in termination of employment.
Insubordination - written violation required. 3 written violations may result in termination of employment.
Quality of Work - 2 verbal then written violation. 3 written violations may result in termination of employment.
Safety - written violation required. 3 written violations will result in termination of employment.
Drug / Alcohol / Marijuana - if you fail a pre-employment, post-accident, reasonable suspicion drug / alcohol / marijuana test, Pacific West will abide by the strictest rules set forth in your specific union collective bargaining agreement.
Carelessness - written violation required. 3 written violations may result in termination of employment.